

Study on Consolidation of Workforce

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Benefits of Consolidating Workforce Programs Into a Single State Entity

- * Single location to access all possible services
- * Businesses know who to contact for all human resource needs
- * Customers provide eligibility information multiple times for multiple agency data systems creating frustration for customers
- * Customers more willingly to stay engaged in employment process because of a single human connection

Benefits of Consolidating Workforce Programs Into a Single State Entity

- * Combining programs would eliminate duplicative administrative functions, such as financial processing, policy development, oversight, and personnel functions
- * Reduction in administrative overhead translates to more dollars to create employment opportunities for customers
- * Potential funding cuts to a single program would not threaten the organization's survival

Benefits of Consolidating Workforce Programs Into a Single State Entity

- * WIOA requires the collaboration of employment activities at the local level
- * Typically America's Job Centers in Oklahoma only have WIOA Title 1 and Employment Security Commission staff. Both serve all customers by offering career services
- * Multiple locations for services create disengagement for customers thereby reducing the pipeline of potential workers for business

Benefits of Consolidating Workforce Programs Into a Single State Entity

- * Proposed consolidated programs include:
- * WIOA Title I
 - * Adult, Dislocated Worker, Youth, Business Services
- * Employment Security Commission
 - * Wagner/Peyser, TAA, Veteran's, Federal Bonding, Alien Labor, UI Re-employment
- * Department of Career Technology Education
 - * Adult Basic Education
- * Department of Rehabilitation Services
 - * Vocational Rehabilitation, Visual Services
- * Department of Human Services
 - * Child Care Subsidies, TANF Employment, SNAP Employment

Benefits of Consolidating Workforce Programs Into a Single State Entity

- * A single Oklahoma Workforce entity would not only save administrative cost but focus on a single mission of improving Oklahoma's Talent Pipeline to benefit all citizens of the State
- * Local Business led Workforce Boards focus on improving the economic conditions of their local communities by aligning services to create a pool of skilled workers for their demand occupations to ensure the continued competitiveness of the business community in their region