

<b>Goal #1</b>	Build partnerships and increase public awareness to encourage responsible stewardship of Oklahoma's water resources										
<b>KPM # 1</b>	Increase outreach activities										
Increase outreach activities 10% per year to inform and educate agency customers on water issues and assistance programs by participating in community outreach visits, workshops, seminars, and meeting, as well as more press releases and website/social media announcements.											
Actual			Budgeted			Estimated					
FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021
0	10	10	10	10	10	0	10	10	10	10	10

Each year represents 10%

<b>Goal #2</b>	Improve Service to the public by maximizing agency efficiency and innovation, and through promotion of a healthy, safe, productive and working environment										
<b>KPM #1</b>	Employee Training										
Enroll 100% of supervisors in recommended yearly training											
G2-KPM1 Actual Budgeted											
Actual			Budgeted			Estimated					
FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021
0	80	100	10	100	100	0	80	100	10	100	100

Each year represents percentage

<b>KPM #2</b>	Succession Planning										
Develop agency standard operating procedure to improve sharing of critical agency responsibilities and to increase the number of											
Actual			Budgeted			Estimated					
FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021
0	0	100	100	100	100	0	0	100	100	100	100

Each year represents percentage : KPM to completed at end of FY2018

<b>KPM #3</b>	Fitness & Well-Being										
Thirty-three percent of employees participate in regular health and wellness programs available to State employees											
Actual			Budgeted			Estimated					
FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021
0	26	33	33	33	33	0	26	33	33	33	33