Build partnerships and increase public awareness to encourage responsible stewardship of Oklahoma's water resources										
KPM # 1	Increase outreach activities									
Increase outreach activities 10% per year to inform and educate agency customers on water issues and assistance programs by										
participating in community outreach visits, workshops, seminars, and meeting, as well as more press releases and website/social media										
announcements.										
	Actual		Budgeted	udgeted Estimated						
FY-20)16	FY-2017	FY-2018	FY-2019	FY-	2020	FY-2021			
	0	10	10		10	10		10		
Each year represents 10%										
Improve Service to the public by maximizing agency efficiency and innovation, and through promotion of a healthy, safe, productive and working environment										
KPM #1	Employee Training									
Enroll 100% of supervisors in recommended yearly training G2-KPM1 Actual Budgeted										
Actual Budgeted Estimated										
FY-20)16	FY-2017	FY-2018	FY-2019	FY-	2020	FY-2021			
	0	80	100		10	100		100		
	Increase outre participating in announcemen FY-20 Each year reprosentation in the participating in announcemen in announcement in annou	KPM # 1 Increase outreach activities 10% participating in community outread announcements. Actual FY-2016 0 Each year represents 10% Improve Service to the process of the	KPM # 1 Increase outreach activities 10% per year to inform ar participating in community outreach visits, workshops announcements. Actual FY-2016 FY-2017 0 10 Each year represents 10% Improve Service to the public by maximizing KPM #1 Enroll Actual FY-2016 FY-2017	Increase outreach activities 10% per year to inform and educate agency custor participating in community outreach visits, workshops, seminars, and meeting announcements. Actual Budgeted FY-2016 FY-2017 FY-2018 0 10 10 Each year represents 10% Improve Service to the public by maximizing agency efficiency and in working enterpresents in G2-KPM1 Actual Actual Budgeted FY-2016 FY-2017 FY-2018	KPM # 1 Increase outreach activities Increase	Increase outreach activities Increase outreach activities 10% per year to inform and educate agency customers on water issues and assistance participating in community outreach visits, workshops, seminars, and meeting, as well as more press releases and vannouncements. Actual Budgeted Estin FY-2016 FY-2017 FY-2018 FY-2019 FY-0	Increase outreach activities	Increase outreach activities		

Each year represents percentage

KPM #2	Succession Planning						
Develop agency standard operating procedure to improve sharing of critical agency responsibilities and to increase the number of							
Actual		Į.	Budgeted	Estimated			
FY-20)16 FY-201	7	FY-2018	FY-2019	FY-2020	FY-2021	
	0	0	100	•	100	100	100

Each year represents percentage : KPM to completed at end of FY2018

KPM #3	Fitness & Well-Being						
Thirty-three percent of employees participate in regular health and wellness programs available to State employees							
	Actual	Budgeted	Estimated				
FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021		
0	26	33	33	33	33		