Oklahoma Board of Nursing Salary Adjustments during FY2016					
Position Title	Amount of Increase (per year)	Percentage	Effective Date	HCM 92 Approval by Cabinet Secretary	Rationale
Licensing Manager	\$3,076.44	5%	11/1/2015	Yes	Expansion of job duties
Licensing Specialist	\$2,550.00	5%	11/1/2015	Yes	Significant increase in volume of work
Nurse Investigator	\$3,050.04	5%	2/1/2016	Yes	Promotion from Level I to Level II