



OKLAHOMA

Health Care Workforce Training Commission

FY27 Residency and GME Interim Study

— **Senator John Haste**

— **Kami Fullingim, Executive Director, HWTC**

HWTC Objectives



Created to administer legislative funding to Primary Care Residency Programs to support salary gaps



Offer loan repayment incentives to primary care physicians in rural Oklahoma



Offer scholarships to Family Medicine Residents in Oklahoma



Support health care interest of students in grades 6-12

Health Care Workforce Training Commission



Physician Loan Repayment – Service Obligation for \$50,000 per year

- Rural Oklahoma and Primary Care only
- Capped at \$200,000/4 year maximum



Rural Residency Scholarships – Residents studying Family Medicine in the State of Oklahoma

- (3 Year Maximum) Service Obligation post residency for each \$1,000/month received in residency



Supporting programs, Grades 6-12, interested in the health care field.

- Outreach provided regarding financial assistance with pursuit of degree/license in health care



Family Medicine Residency salary gap

Positive Impact of a Physician



**AVERAGE +\$2.0M
ANNUALLY**



**DRIVEN FROM
INDUSTRY,
HOUSEHOLDS,
SERVICES PURCHASED**



**JOB CREATION AND
WEALTH DISTRIBUTION
TO LOCAL ECONOMY**

**5 NEW JOBS PER CLINIC
17 NEW JOBS PER HOSPITAL**

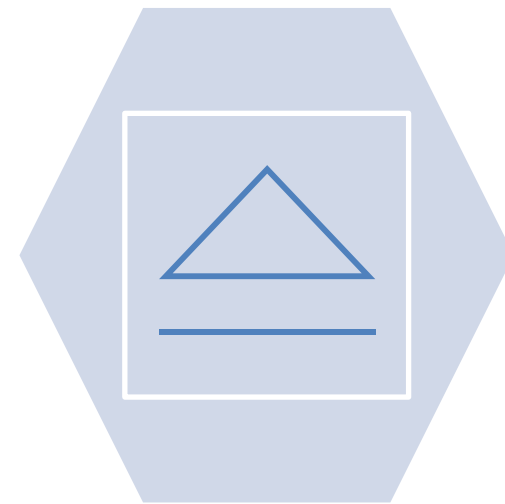


**\$126,000+ IN ANNUAL
TAX REVENUE**

Negative Impact of Physician Leaving



**AVERAGE -\$3.1M
ANNUALLY**



**HOSPITAL LOSES
SERVICES RENDERED
AND BILLING
CAPABILITY**



**TAX REVENUE LOST:
+\$126,000**



**JOB LOSS AND TAX
BURDEN**

Potential Changes for HWTC



Stipend / scholarship / grants while in Medical School

- Financial Gap between Medical School – COL expenses
- No rural service obligation or specialty requirement



Pre-Med Incentive – pay them to stay here

- Undergrad Loan Repayment (in-state service obligation)



Additional residency program

- Beneficiary/Pass-Through for grants



Physician Retention Incentive

Potential Changes for HWTC (Continued)



Fund faculty/staff positions in medical school or residency program

- Retention incentive



Housing Placement Assistance

- More if rural



Create TSET Foundation to fund new residency program(s)



Legislation changes



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QUESTIONS?

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