

# Specialty GME Needs Across Oklahoma

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# Oklahoma is 50<sup>th</sup> in the Country in Physicians per Capita

*2026 Estimated Physician Supply, Demand, and Shortages  
Full-Time Equivalents (FTEs)*

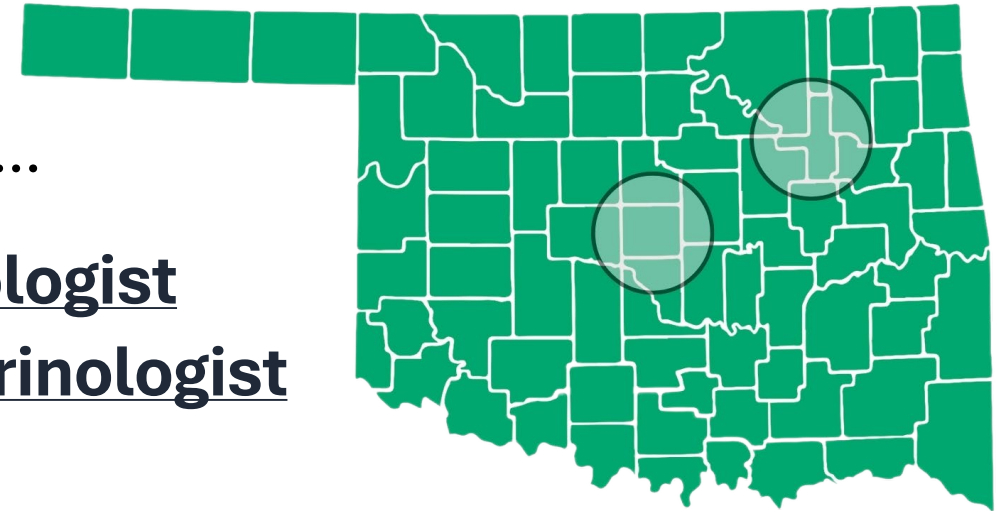
|          | Primary Care | Consultative Care | Surgical Care | Interventional & Acute Care | Total  |
|----------|--------------|-------------------|---------------|-----------------------------|--------|
| Supply   | 3,530        | 2,480             | 1,770         | 1,610                       | 9,390  |
| Demand   | 5,010        | 5,220             | 3,540         | 2,250                       | 16,020 |
| Shortage | 1,480        | 2,740             | 1,770         | 650                         | 6,640  |



# Oklahomans are Traveling to Access Care

**~40% of Oklahomans are**  
living outside of OKC and Tulsa Metro Areas and...

**27 Miles from the closest Pediatric Cardiologist**  
**26 Miles from the closest Pediatric Endocrinologist**



**Moreover...**

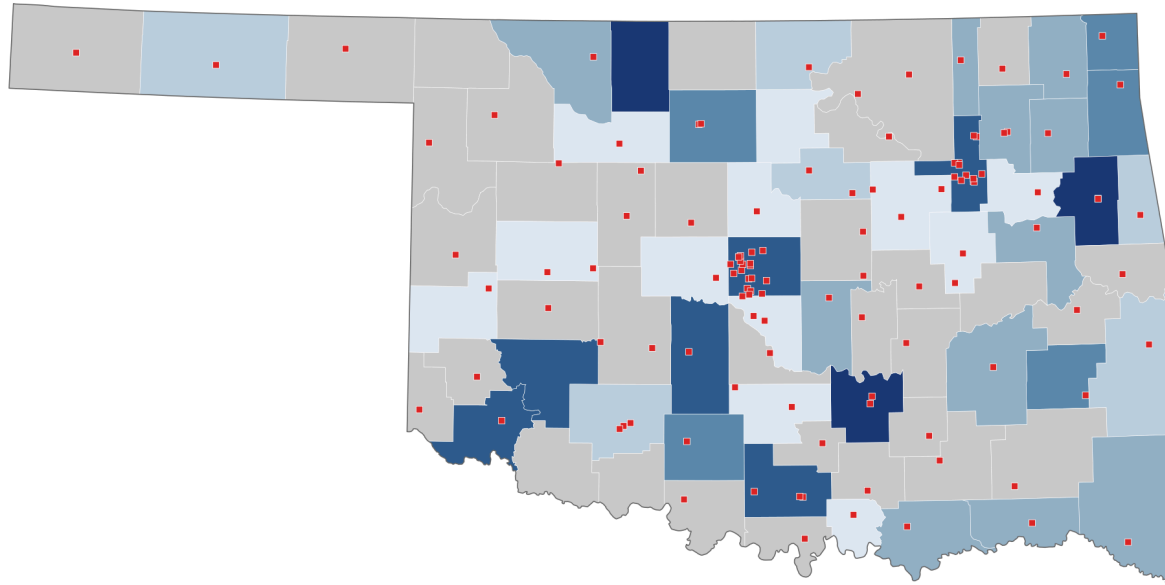
**50% of counties in Oklahoma have no practicing OB/GYNs making them obstetric deserts and resulting in Oklahomans traveling on average 18 miles to the closest hospital with labor and delivery services.**

# Oklahomans Deserve Care Close to Home

General Surgeons per 100,000 Population by County, Oklahoma, 2025

N = 360 individuals (primary location) | Weighted count: 363.9 | Rate: 8.9 per 100,000

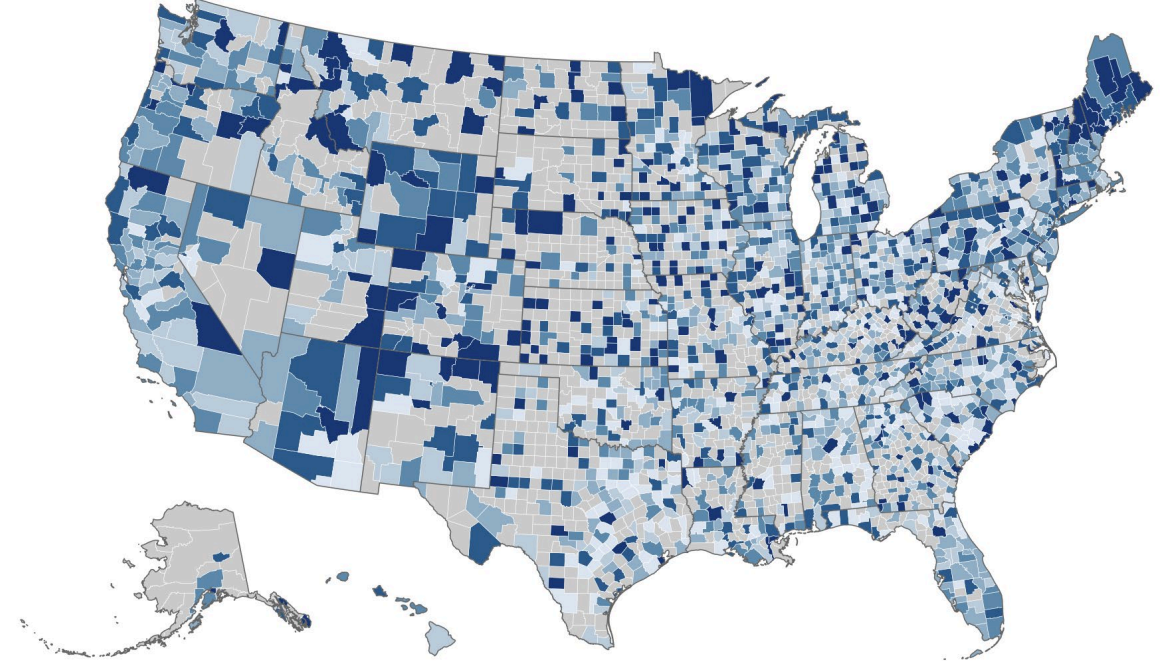
0 0.070-4.1 4.1-6.5 6.5-8.7 8.7-11.5 11.5-16.9 16.9-320.7 ■ Hospitals



General Surgeons per 100,000 Population by County, 2025

N = 37,477 individuals | Rate: 11.0 per 100,000

0 0.070-4.1 4.1-6.5 6.5-8.7 8.7-11.5 11.5-16.9 16.9-320.7



# Oklahomans are Waiting for Care

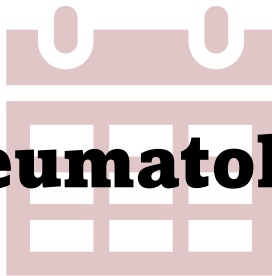
OU Health specialists have wait times for new adult patients that are averaging...



**Neurology**  
**59 DAYS**



**Psychiatry**  
**118 DAYS**



**Rheumatology**  
**136 DAYS**



**Endocrinology**  
**178 DAYS**

*Other health systems that have these specialties report similar wait times.*

# Current Physician Needs in Rural Oklahoma

From a recent survey of rural healthcare organizations (n=22)

## GREATEST NEED

- Endocrinology
- Child & Adolescent Psychiatry
- Psychiatry
- Neurology
- ENT
- OB/GYN
- Urology
- Vascular Surgery

## SIGNIFICANT NEED

- Pulmonary Disease
- Interventional Cardiology
- Emergency Medicine
- Critical Care Medicine
- Hematology/Oncology
- Rheumatology
- Pediatrics

## SOME NEED

- Dermatology
- Gastroenterology
- Ophthalmology
- Internal Medicine
- Family Medicine
- Geriatric Medicine

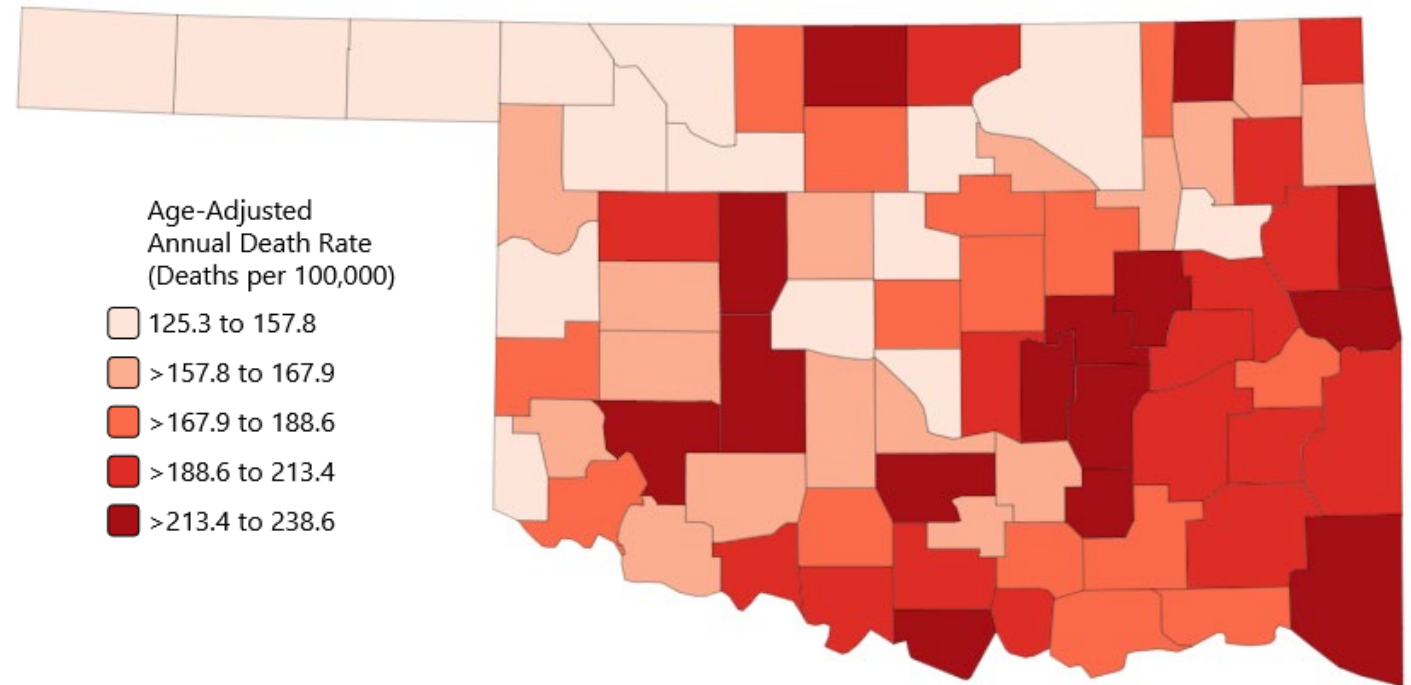
# Oklahomans Need More Access to Care

## Cancer Death Rates for Oklahoma by County (2020-2024)

**Oklahomans experience the 4th highest cancer death rates in the U.S. >15% higher than the US average**

**Oklahoma families experience over 1,000 cancer deaths per year**

**Our state has some of the highest cancer disparities in U.S.**



*All Races (include Hispanic/Latino, Both Sexes, All Ages, 2020-2024. Age-Adjusted Rates per 100,000)*

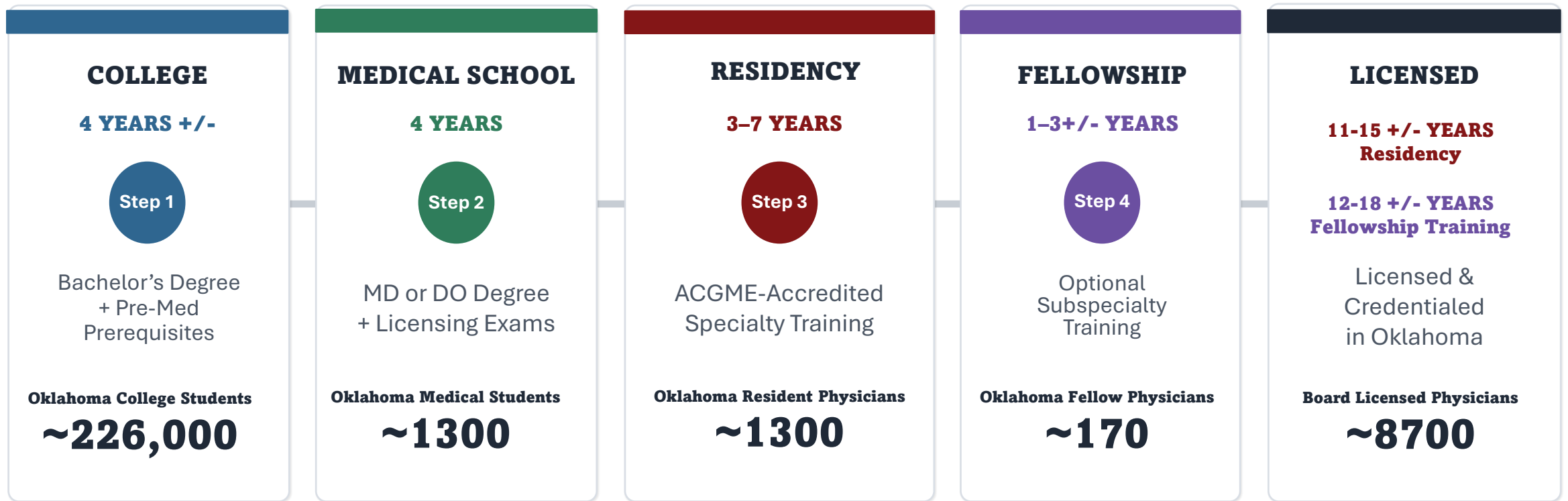


# **What is OU College of Medicine Doing to Address These Workforce Challenges?**

# Becoming a Physician Takes Time

## The Physician Training Timeline

From College to Medical Specialty Board Eligibility (Clinical Practice)

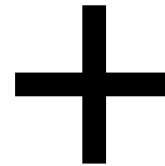


## College of Medicine Strategic Plan

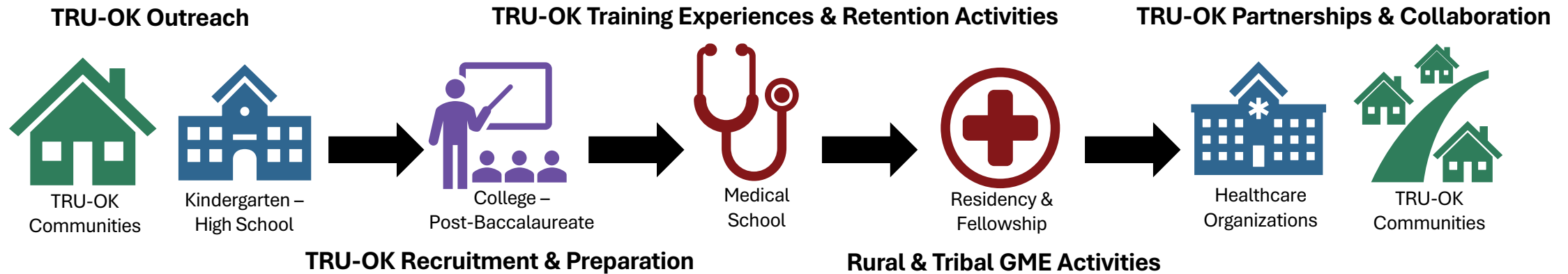
RAND-AAMC  
Workforce Model

Survey of Healthcare  
Organizations

Tribal, Rural, and Medically Underserved  
Communities of Oklahoma (TRU-OK) Pathways



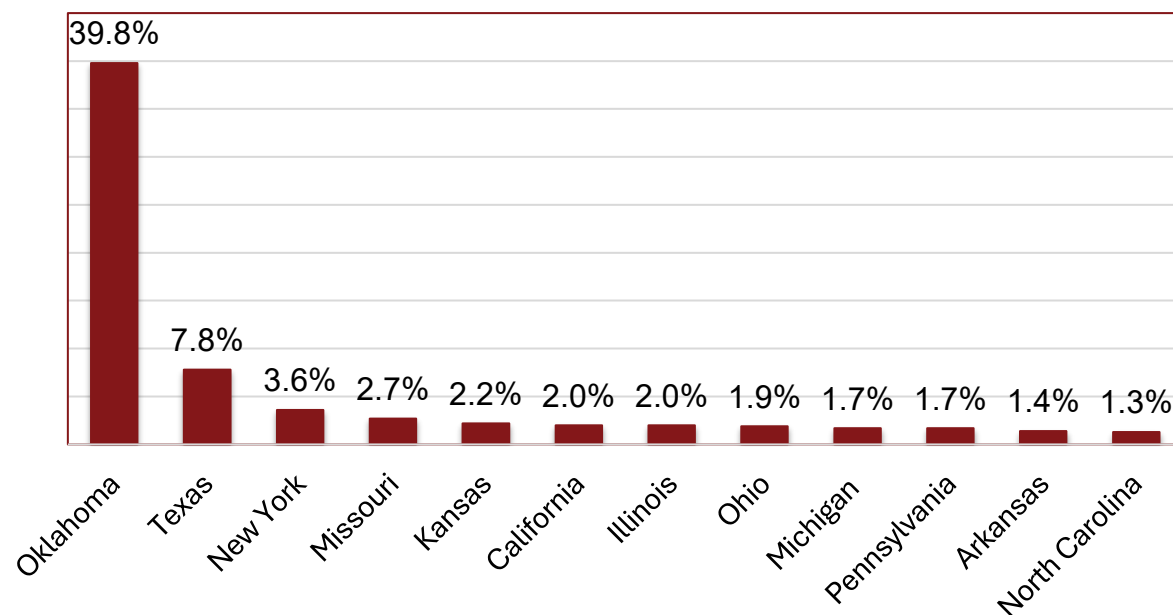
Rural Education & Access to Community  
Healthcare (REACH) Program



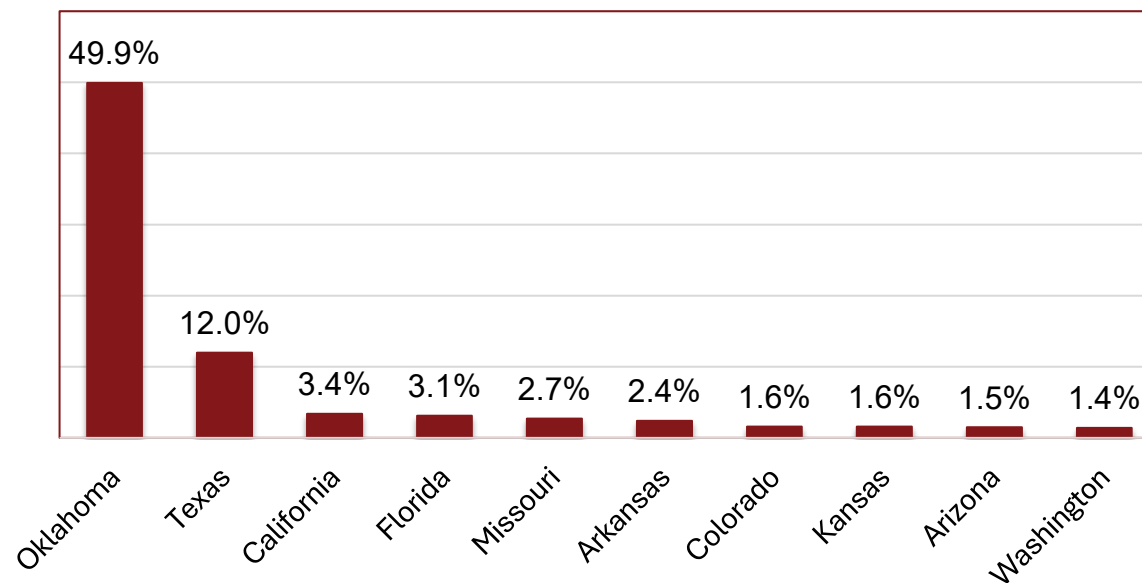
# Investing in GME Results in More Physicians for Oklahoma

Residents tend to practice where they train especially if it is their home state...

Top **GME Completion Locations** for 2024  
Physicians Practicing in Oklahoma



Top **Practice Locations** for Physicians Who  
Completed GME in Oklahoma in 2024



# OU RESIDENCY MATCH DATA 2022-2026

**98%**

**5 Year Average  
Fill Rate for  
OU Residency  
Programs**

**~40%**

**Average Percent of  
Students from  
Oklahoma in OU  
Residency Programs**

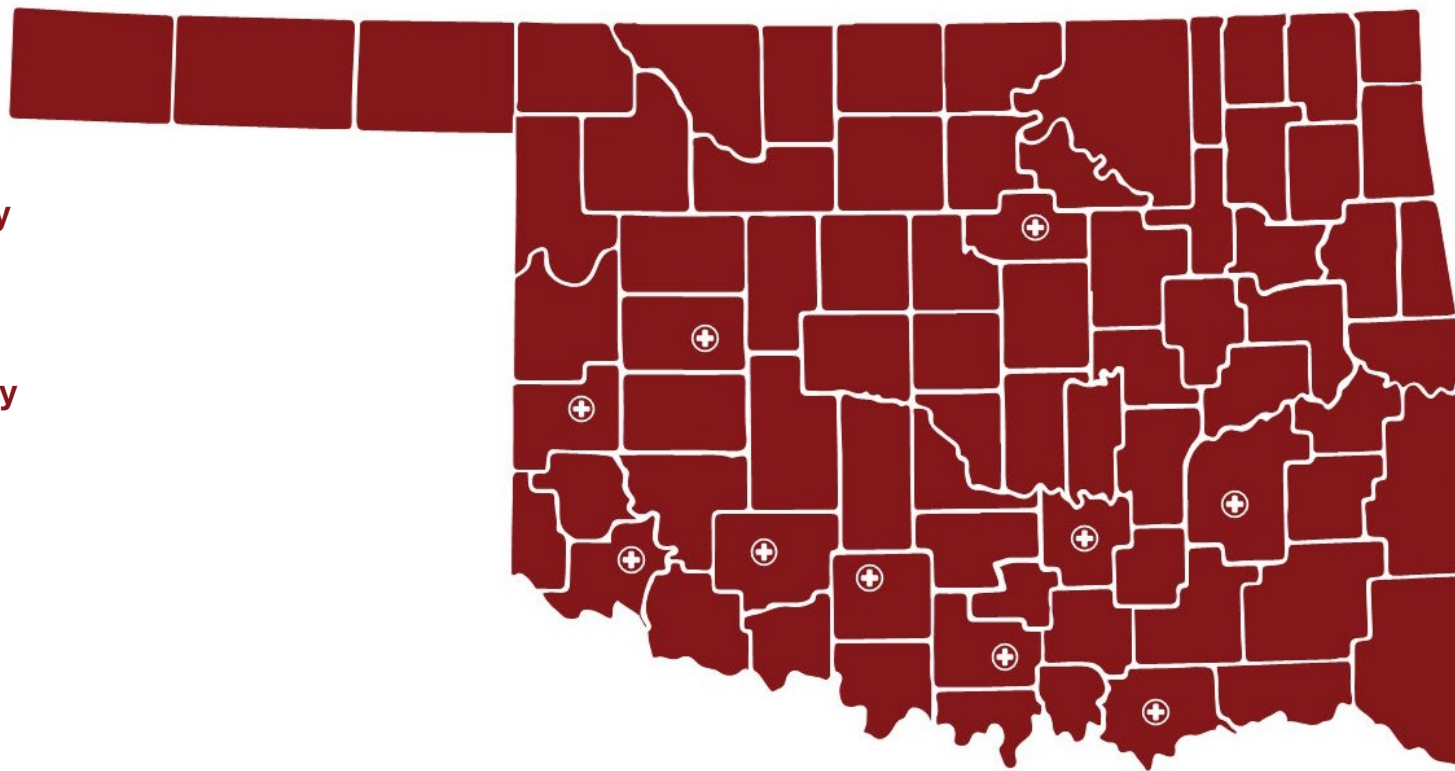
# We are Investing in Sustainable Solutions to Healthcare Access

## Rural Residency Expansion

### Chickasaw Nation TSET Legacy Grant & Rural Health Transformation Program

*Specialties Engaged In or Exploring Opportunities for  
Rural Residency Training Experiences*

- Anesthesiology
- Child & Adolescent Psychiatry
- Critical Care Fellowship
- Dermatology
- Developmental & Behavioral Pediatrics
- **Endocrinology**
- Family & Preventive Medicine
- Gastroenterology
- Internal Medicine
- Infectious Diseases
- Neurology
- **Obstetrics/Gynecology**
- Ophthalmology
- Orthopedic Surgery
- **Pediatrics**
- **Pediatric Endocrinology**
- Pediatric Hospital Medicine
- Psychiatry
- Radiology Oncology
- **Rheumatology**
- Surgery
- Urology



*Red indicates Chickasaw Nation TSET Legacy Grant Programs*

# Through Expanded GME, We Can Do Better for Oklahoma

A phased GME expansion offers a practical path to more specialty care closer to home.

## 1 ALIGN

Confirm priority specialties and geographies

## 2 AUTHORIZE

Support positions and rural training infrastructure

## 3 IMPLEMENT

Launch through ready programs and partners

## 4 MEASURE

Track retention, access, and statewide reach

**The Ask: Partner with Sponsoring Institutions to Expand Targeted GME Capacity for Oklahoma's Highest Need Specialties and Communities.**



**THANK YOU!**