

FY 2025 Budget Performance Review
Oklahoma State Regents for Higher Education

Version Original
 Lead Administrator: Allison Garrett

Date submitted 10/19/2023
 Lead Financial Officer: Mark Tygret

Agency Mission

To build a nationally competitive system of higher education leaders that will provide educational programs and services universally recognized for excellence, expand frontiers of knowledge and enhance quality of life. The work of the Oklahoma State Regents for Higher Education is defined by constitutional provision, state statute, or State Regents' policy delineating the coordination responsibility of the State System of Higher Education, including the areas of institutional functions, programs of study, standards of education, and finances.

Division and Program Descriptions

Note: Please define any acronyms used in program descriptions.

Critical Workforce Development

Recognizing that higher education is an economic driver for our state and uniquely positioned to align educational attainment with workforce needs, the state system will incentivize and emphasis degree completions that lead to the critical occupations of the state.

State Regents Administration

The State Regents prescribe academic standards of higher education, determine functions and courses of student at state colleges and universities, grant degrees, recommend to the state legislature budget allocations for each college and university, and recommend proposed fees within limits set by the legislature. In addition to oversight of the system, this agency is also responsible for the management and administration of state financial aid, scholarship programs, OCAP and OneNet.

Universities, Colleges and Constituent Agencies

Beginning in FY'13, Institutions of Higher Education are receiving all new funds, over and above their base, from a performance funding formula. The new performance funding formula measures each institution on a set of performance measures. The improvement in performance measures are then calculated to determine the percentage of new funds an institution will receive. Performance measures used in the formula are 1) degree completion, 2) first year retention rates, 3) pell grant retention, 4) 24-hour course passage, 5) graduation rates, 6) Complete College America Degree target goals, 7) number of certificates/degrees conferred and 8) maintenance of program certification.

Oklahoma Future Teacher Scholarship and Employment Incentive Prog

"Inspire to Teach" is a program to support the teacher pipeline and the preparation of public-school teachers for Pre-K through 12th grade. As funding is available, the program provides scholarships to eligible students majoring in teacher education at an accredited teacher preparation program in Oklahoma's public or private universities and colleges. The employee incentive is provided to those teachers entering the workforce for at least five (5) consecutive years following graduation.

Endowed Chairs

Created in 1985, the purpose of the endowed chairs program is to support the establishment of faculty chairs and professorships to improve the quality of instruction and research at colleges and universities in the state system. In 2012, the Governor and Legislature authorized the transfer of \$149.5 million to Higher Education that provided state match to establish chairs, professorships and lectureships at higher education institutions. Over 1,100 accounts have been funded and the matching portion of the program has now been sunset.

Academic Scholars

The purpose of this program is to encourage the state's and nation's best students to attend higher education institutions in Oklahoma. Students qualify for the program by receiving an official national designation or must be nominated by an institution. The program provide scholarships ranging from \$2,000 to \$5,500 per year depending on the type of institution the student s attend. In order to remain eligible for this award, student must maintain 3.25 GPA and be enrolled in 24 hours of course credit per year.

Oklahoma's Promise

The program is designed to provide an incentive for more students to aspire for college, prepare themselves academically in high school, and ultimately earn college degrees. Students from families with incomes of \$60,000 - \$80,000 aligned with the number of dependents, must enroll in the program in the 8th, 9th, 10th or 11th grade. To earn the scholarship, students must complete a college preparatory curriculum, achieve at least a 2.50 GPA in the core curriculum and overall, attend school regularly, and refrain from drug abuse or delinquent acts. The award pays tuition at public colleges or an equivalent amount at public career technology centers or private colleges.

Concurrent Enrollment

This program allows juniors and seniors in high school to enroll in college-level courses while still in high school. The senior students are eligible for tuition waivers for coursework up to 18-credit hours when taken the summer of their junior year in high school through the spring term of their senior year. Junior students are eligible for waivers up to a maximum of nine credit hours.

Gear UP

The State Regents have been awarded four successive federal GEAR UP grants. The current grant provides Oklahoma \$34.9 million in federal funds over 7 years. The goal of GEAR UP is to significantly increase the number of students from low-income communities who are prepared to enter and succeed in post-secondary education. GEAR UP uses multiple proven strategies including professional development activities for educators to increase academic rigor and create a college-going culture in schools, leadership training to help parents become active partners in their local schools; and dissemination of a broad array of college access and financial aid information throughout the community.

Adult Degree Completion Program

Reach Higher, Oklahoma's Adult Degree Completion Program, is designed for adults with some college credit, but no degree to return to college and complete a degree in a flexible, accelerated, and affordable way. Associate and Bachelor degrees are offered online and in 8-week formats for working adults. The first course was offered in March 2007 with 36 majors. As of summer 2021, over 10,000 individuals have graduated from the 21 public colleges and universities participating in the program across the state

FY'24 Budgeted Department Funding By Source

Dept. #	Department Name	Appropriations	Federal	Revolving	Local ¹	Other ²	Total
Governance & Operations							
	Regents' Administration	\$6,134,478					\$6,134,478
	Data Processing IT support	\$2,212,428					\$2,212,428
	ONENET		\$13,259,550	\$15,702,524			\$28,962,074
	Scholarship Administration	\$634,524					\$634,524
	Internet II, NLR and Library Databases	\$1,026,883					\$1,026,883
Financial Aid Programs							
	Academic Scholars	\$7,155,862					\$7,155,862
	OK Tuition Aid Grants	\$17,010,329					\$17,010,329
	Chiropractic Education Assist.	\$28,318					\$28,318
	Future Teachers Scholarships	\$70,793					\$70,793
	OK Tuition Equalization Grant	\$2,926,186					\$2,926,186
	Concurrent Enrollment	\$19,516,350					\$19,516,350
	National Guard Tuition Waiver & Educational Assistance Program	\$12,256,336					\$12,256,336
	Reach Higher Program & Adult Scholarship Program	\$1,785,747					\$1,785,747
	Regional Baccalaureate Scholar.	\$1,021,517					\$1,021,517
	George and Donna Nigh Scholarships	\$49,555					\$49,555
	Wm P. Willis Scholars	\$59,997					\$59,997
	International Scholars Program	\$90,847					\$90,847
	Inspired to Teach	\$33,086,893					\$33,086,893
Other Special Programs							
	Economic Development	\$296,834					\$296,834
	EPSCoR/Research	\$1,850,423					\$1,850,423
	Summer Academy Program	\$426,286					\$426,286
	Endowed Chairs Program	\$21,529,849					\$21,529,849
	Teacher Connection Program	\$852,282					\$852,282
	Teacher Shortage Incentive Program	\$270,405					\$270,405
	Campus Compact					\$43,670	\$43,670
	GEAR UP		\$5,428,849				\$5,428,849
	Student Preparation	\$205,398					\$205,398
	Online Educational Resources	\$300,000					\$300,000
	System Shared Resources (Library Database, Financial Analytics, Legal)	\$1,722,587					\$1,722,587
	Hunger Pantry Project	\$200,000					\$200,000
Capital							
	Debt Service Requirements	\$29,635,633					\$29,635,633
	Master Lease Administration	\$1,325,883					\$1,325,883
	Section 13 Offset Program	\$19,948,766					\$19,948,766
	Institutions, Constit. Agencies, etc.	\$820,162,000					\$820,162,000
	Oklahoma's Promise	\$73,700,000					\$73,700,000
	Total Allocation	\$1,077,493,389	\$18,688,399	\$15,702,524	\$0	\$43,670	\$1,111,927,982

1. Please describe source of Local funding not included in other categories:

2. Please describe source(s) and % of total of "Other" funding if applicable for each department:

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FY'23 Carryover by Funding Source

Class Fund #	Carryover Class Fund Name	Appropriations	Federal	Revolving	Local ¹	Other ²	Total
							\$0
							\$0
							\$0

1. Please describe source of Local funding not included in other categories:

2. Please describe source(s) and % of total of "Other" funding if applicable:

What changes did the agency make between FY'23 and FY'24?

1.) Are there any services no longer provided because of budget cuts?

No services have been eliminated

2.) What services are provided at a higher cost to the user?

System-wide average tuition increase of \$115.33 for 30 credit-hours, or 1.8% for FY24.

3.) What services are still provided but with a slower response rate?

No services have been impacted.

4.) Did the agency provide any pay raises that were not legislatively/statutorily required?

Merit increases or market-based changes only. No across-the-board raises were implemented

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There are no market based changes only. No across the board raises were implemented.

FY'25 Requested Funding By Department and Source							
Dept. #	Department Name	Appropriations	Federal	Revolving	Other ¹	Total	% Change
Governance & Operations							
	Regents' Administration	\$6,134,478	\$0	\$0	\$0	\$6,134,478	0.00%
	Data Processing IT support	\$2,212,428	\$0	\$0	\$0	\$2,212,428	0.00%
	ONENET	\$0	\$13,259,550	\$15,702,524	\$0	\$28,962,074	0.00%
	Scholarship Administration	\$634,524	\$0	\$0	\$0	\$634,524	0.00%
	Internet II, NLR and Library Databases	\$1,026,883	\$0	\$0	\$0	\$1,026,883	0.00%
Financial Aid Programs							
	Academic Scholars	\$7,155,862	\$0	\$0	\$0	\$7,155,862	0.00%
	OK Tuition Aid Grants	\$17,010,329	\$0	\$0	\$0	\$17,010,329	0.00%
	Chiropractic Education Assist.	\$28,318	\$0	\$0	\$0	\$28,318	0.00%
	Future Teachers Scholarships	\$70,793	\$0	\$0	\$0	\$70,793	0.00%
	OK Tuition Equalization Grant	\$2,926,186	\$0	\$0	\$0	\$2,926,186	0.00%
	Concurrent Enrollment	\$20,492,168	\$0	\$0	\$0	\$20,492,168	5.00%
	National Guard Tuition Waiver & Educational Assistance Scholarship	\$12,256,336	\$0	\$0	\$0	\$12,256,336	0.00%
	Reach Higher Program & Adult Scholarship Program	\$1,785,747	\$0	\$0	\$0	\$1,785,747	0.00%
	Regional Baccalaureate Scholar.	\$1,021,517	\$0	\$0	\$0	\$1,021,517	0.00%
	George and Donna Nigh Scholarships	\$49,555	\$0	\$0	\$0	\$49,555	0.00%
	Wm P. Willis Scholarship	\$59,997	\$0	\$0	\$0	\$59,997	0.00%
	International Scholars Program	\$90,847	\$0	\$0	\$0	\$90,847	0.00%
	Inspired to Teach	\$41,586,893	\$0	\$0	\$0	\$41,586,893	25.69%
Other Special Programs							
	Economic Development	\$296,834	\$0	\$0	\$0	\$296,834	0.00%
	EPSCoR/Research	\$1,850,423	\$0	\$0	\$0	\$1,850,423	0.00%
	Summer Academy Program	\$426,286	\$0	\$0	\$0	\$426,286	0.00%
	Endowed Chairs Program	\$21,529,849	\$0	\$0	\$0	\$21,529,849	0.00%
	Teacher Connection Program	\$852,282	\$0	\$0	\$0	\$852,282	0.00%
	Teacher Shortage Incentive Program	\$270,405	\$0	\$0	\$0	\$270,405	0.00%
	Campus Compact	\$0	\$0	\$0	\$43,670	\$43,670	0.00%
	GEAR UP	\$0	\$5,428,849	\$0	\$0	\$5,428,849	0.00%
	Student Preparation	\$205,398	\$0	\$0	\$0	\$205,398	0.00%
	Online Educational Resources	\$300,000	\$0	\$0	\$0	\$300,000	0.00%
	System Shared Resources (Library Database, Financial Analytics, Legal)	\$1,722,587	\$0	\$0	\$0	\$1,722,587	0.00%
	Hunger Pantry Project	\$200,000	\$0	\$0	\$0	\$200,000	0.00%
Capital							
	Debt Service Requirements	\$29,635,633	\$0	\$0	\$0	\$29,635,633	0.00%
	Master Lease Administration	\$1,325,883	\$0	\$0	\$0	\$1,325,883	0.00%
	Section 13 Offset Program	\$19,948,766	\$0	\$0	\$0	\$19,948,766	0.00%
	Capital Deferred Maintenance Revolving Loan Fund	\$200,000,000	\$0	\$0	\$0	\$200,000,000	100.00%
Institutions, Constit. Agencies, etc.							
	Oklahoma's Promise	\$933,084,054	\$0	\$0	\$0	\$933,084,054	13.77%
	Total Allocation	\$1,399,891,261	\$18,688,399	\$15,702,524	\$43,670	\$1,434,325,854	28.99%

1. Please describe source(s) and % of total of "Other" funding for each department:
 carryover funding

FY'25 Top Five Operational Appropriation Funding Requests		
Request by Priority	Request Description	Appropriation Request Amount (\$)
Request 1:	Legislative Initiatives and Programming	\$9,475,817
Request 2:	Strategic Funding Initiatives	\$41,500,000
Request 3:	Institutional Excellence and Student Success	\$71,422,054
Request 4:	One-time Capital Revolving Fund	\$200,000,000
Request 5:		
Top Five Request Subtotal:		\$322,397,871
Total Increase above FY-24 Budget (including all requests)		\$ 322,397,871
Difference between Top Five requests and total requests:		\$0

Does the agency have any costs associated with the Pathfinder retirement system and federal employees?

No impact to OSRHE.

How would the agency be affected by receiving the same appropriation for FY '25 as was received in FY '24? (Flat/ 0% change)

Limits our ability to continue strategic investments in programs and institutions.

How would the agency handle a 2% appropriation reduction in FY '25?

Travel Reductions; continue FTE reduction through attrition, reduction in purchases, reduction in programs.

Is the agency seeking any fee increases for FY '25?		
	Fee Increase Request (\$)	Statutory change required? (Yes/No)
No fees currently charged by the agency.		
Increase 1		
Increase 2		
Increase 3		

What are the agency's top 2-3 capital or technology (one-time) requests, if applicable?		
Description of request in order of priority	Appropriated Amount (\$)	Submitted to LRCPC? (Yes/No)
Priority 1 Funding of a capital revolving loan fund to address deferred maintenance and other high demand capital projects.	\$200,000,000	No
Priority 2		
Priority 3		

Federal Funds							
CFDA	Federal Program Name	Agency Dept. #	FY 24 budgeted	FY 23	FY 22	FY 21	FY 20
84.032	FFELP		45,500,000				
93.558	TANF Pass-through		2,885,541				
93.575	Child Care Pass-through		4,434,896				
84.334	Gear Up		\$5,428,849				
47.07	NSF Computer and Info Science and Engineering		\$425,000				
84.425	ARP - Pass-through		\$5,000,000				

Federal Government Impact

1.) How much federal money received by the agency is tied to a mandate by the Federal Government?
 No federal mandates

2.) Are any of those funds inadequate to pay for the federal mandate?
 No

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3.) What would the consequences be of ending all of the federal funded programs for your agency?
Loss of 16 FTE positions, loss of access grants for adult student population, and services to counselors, students and parents for college readiness.
4.) How will your agency be affected by federal budget cuts in the coming fiscal year?
No federal budget cuts are known at this time.
5.) Has the agency requested any additional federal earmarks or increases?
No federal earmarks have been requested.

FY 2024 Budgeted FTE - Filled Positions							
Division #	Division Name	Supervisors	Non-Supervisors	\$0 - \$35 K	\$35 K - \$70 K	\$70 K - \$100K	\$100K+
Governance & Operations							
	Regents' Administration	21.08	44.01	1.59	37.5	14	12
	Data Processing IT support			0	14.5	9	8
	ONENET	8	20.5	0	17.5	8	3
	Scholarship Administration	3	6	0	6	2	1
	Internet II, NLR and Library Databases	7	24.5				
Financial Aid Programs							
	Academic Scholars						
	OK Tuition Aid Grants						
	Chiropractic Education Assist.						
	Future Teachers Scholarships						
	Oklahoma's Promise						
	OK Tuition Equalization Grant						
	Concurrent Enrollment						
	National Guard Tuition Waiver						
	Reach Higher Program		2	0	2	0	0
	Regional Baccalaureate Scholar.						
	George and Donna Nigh Scholarships						
	Tulsa Reconciliation Scholarships						
	International Scholars Program						
Other Special Programs							
	Economic Development						
	EPSCoR/Research						
	Summer Academy Program						
	TEACH - Scholars of Excellence		5	1	4	0	0
	Endowed Chairs Program						
	Teacher Connection Program	1	3	0.4	2	1	0
	Teacher Shortage Incentive Program						
	Campus Compact						
	College Access Grant						
	GEAR UP	2	13	0	9	6	0
	Student Preparation	1	2	1	1	1	0
	OCAP (formerly known as OGSLP)	4.92	15.99	0.2	17.71	1	2
	Unfilled FTE		25		25		
Capital							
	Debt Service Requirements						
	Master Lease Administration						
	Section 13 Offset Program						
Total		48	161	4.19	136.21	42	26

FTE History by Fiscal Year							
Division #	Division Name	FY 2024 Budgeted	FY 2024 YTD	FY 2023	FY 2022	FY 2021	FY 2016
Governance & Operations							
	Regents' Administration	65.1		65.1	64.1	64.1	81.1
	Data Processing IT support	31.5		31.5	31.5	31.5	35.0
	ONENET	31.5		28.5	27.3	26.3	29.1
	Scholarship Administration	10.0		9.0	9.0	9.0	10.0
	Internet II, NLR and Library Databases						
Financial Aid Programs							
	Academic Scholars						
	OK Tuition Aid Grants						
	Chiropractic Education Assist.						
	Future Teachers Scholarships						
	Oklahoma's Promise						
	OK Tuition Equalization Grant						
	Concurrent Enrollment						
	National Guard Tuition Waiver						
	Reach Higher Program	2.0		2.0	2.0	2.0	1.0
	Regional Baccalaureate Scholar.						
	George and Donna Nigh Scholarships						
	Tulsa Reconciliation Scholarships						
	International Scholars Program						
Other Special Programs							
	Economic Development						
	EPSCoR/Research						
	Summer Academy Program						
	TEACH - Scholars of Excellence	5.0		5.0	5.0	5.0	5.0
	Endowed Chairs Program						
	Teacher Connection Program	4.0		3.4	3.0	3.0	4.4
	Teacher Shortage Incentive Program						
	Campus Compact						
	College Access Grant	0.0		0.0	0.0	0.0	2.0
	GEAR UP	17.0		15.0	15.0	15.0	18.0
	Student Preparation	4.0		3.0	3.0	3.0	4.0
	OCAP (formerly known as OGSLP)	20.9		20.9	28.2	28.2	0.0
	Unfilled FTE	18.0		25.0	25.0	25.0	34.5
Capital							
	Debt Service Requirements						
	Master Lease Administration						
	Section 13 Offset Program						
Total		209.0	0.0	208.4	213.0	212.0	224.1

Performance Measure Review					
	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019
STEM Exploration (Summer Academies)	576	817			
Increase in number of middle and high school students receiving STEM exploration opportunities annually.					
Concurrent Enrollment	15,211	14,542			
Increase in number of students participating in concurrent enrollment at state system institutions annually.					
Oklahoma Tuition Aid Grant	29%	28%			

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Increase in the percentage of Pell-eligible students who receive the Oklahoma Tuition Aid Grant annually.					
Oklahoma's Promise	46%	42%			
Increase in the percentage of eligible students who enroll in Oklahoma's Promise scholarship program.					
Micro-credentials	2,280	894			
Increase in the number of micro-credentials awarded by state system institutions annually					
Degrees and Certificates	36,947	37,123			
Increase in the number of degrees and certificates awarded by state system institutions annually.					
STEM and Critical Occupations	34,030	34,118			
Increase in number of degrees and certificates aligned with STEM and critical occupations by state system institutions annually.					

Revolving Funds (200 Series Funds)			
<i>Please provide fund number, fund name, description, and revenue source</i>	FY'21-23 Avg. Revenues	FY'21-23 Avg. Expenditures	June '23 Balance
Fund number: 210- OSRHE Revolving Fund			
<i>Operating fund of the agency and depository fund for all administrative functions of OSRHE</i>			\$12,568,799

FY 2024 Current Employee Telework Summary						
<i>List each agency location, then report the number of employees associated with that location in the teleworking categories indicated. Use "No specified location" to account for remote employees not associated with a site. Use actual current employees (headcount), not budgeted or actual FTE.</i>			Full-time and Part-time Employees (#) Filled Positions			
Agency Location / Address	City	County	Onsite (5 days onsite, rarely remote)	Hybrid (2-4 days onsite weekly)	Remote (1 day or less weekly onsite)	Total Employees
Oklahoma City	Oklahoma City	Oklahoma	14	131	24	169
						0
Total Agency Employees						169