#### FY23 Budget Performance Review

# **Council on Law Enforcement Education and Training 415**

### Lead Administrator: R. Brandon Clabes Lead Financial Officer: John M. Parker

Agency Mission

To provide the citizens of Oklahoma with peace officers who are trained to be professional, ethical, conscientious, sensitive to needs of the public, knowledgeable and competent in identified learning objectives; and to protect the public by regulating private security, private investigators, bail enforcers, and other licensees and certificate holders in the State of Oklahoma through education and licensing requirements and to ensure licensees practice within the provision of the law.

# **Division and Program Descriptions**

# **Division 10 - Administration**

The purpose of this program is to provide management and administrative operations necessary for the function of the agency. Operations will be accomplished through the internal budget process, which will be reviewed via an evaluation of performance measures designed to initiate, abolish or revise academic and operational programs. Activities within this program include the collection and reconciliation of approximately \$6 million annually in fees; preparation of purchase orders and contracts; processing of claims and disbursements of warrants for the same; inventory management of assets and disposable inventory items; budget preparation, revisions and management. The goal is to ensure compliance with state rules and laws governing fiscal activities and generally accepted accounting principles. CLEET serves as the central depository for Oklahoma Law Enforcement training and certification records. Resources will be used effectively and efficiently in creating and maintaining government records. Property management is included in the sub-activity of Facilities. This includes building and grounds maintenance, provides for daily operation, preventative maintenance, planned maintenance and future development of areas on campus to expand training opportunities. The goal is to comply with state and federal regulations regarding facilities, and to provide safe and operational facilities to conduct agency business.

# **Division 20 - Certification**

An individual must be certified by CLEET to serve as a full-time or reserve peace officer in Oklahoma. The primary purpose of the CLEET Basic Academy is to prepare new officers for a career in law enforcement. The requirements for certification are set both by State statute and Administrative rule. CLEET conducts basic academy training for municipal, county and state officers. Eight agencies have been approved to conduct their own academy due to the size of their departments and complexity of training issues. However, only seven of those agencies are currently conducting academies. The agency certifies reserve officers who have full police powers, but shall serve not more than 140 hours per calendar month. CLEET provides administrative oversight for reserve academies and administers examinations. Approximately 18 reserve academies are conducted across the state annually, with an average of 15 to 20 students per academy. CLEET provides Oklahoma peace officers mandated continuing and advanced training to enhance officer skills to better serve the citizens of and visitors to Oklahoma. Officers must be prepared to handle increasing diversity in communities and learn new skills to adapt to modern police issues that are complex and global. Training courses are selected based upon direct input from chiefs, sheriffs and officers. This program also monitors compliance for reporting employment changes and completion of annual continuing education required for officers to retain their certification. Complaints against peace officers are investigated for the purpose of withdrawing certification. We intend to achieve our goals and potential as a top-ranked training facility focused on academic excellence and student achievement. We intend to provide excellent instruction in basic and continuing education for Oklahoma peace officers; continually upgrade course content with the latest research and policing techniques; and develop courses to adapt to the ever-changing needs of law enforcement. As part of the educational plan, the procedures for course and test development and revisions will be formalized with assistance from the Curriculum Review Board established in Title 70 O.S. 3311 (B)(16).

#### Division 30 - Licensing

The Council is responsible for establishing standards for the employment, licensing, training and regulatory functions of the Oklahoma Security Guard and Private Investigator Act and the Bail Enforcement and Licensing Act. Our goal is to reassure citizens that individuals who hold a state license issued under either of these acts are screened for disqualifying criminal records and they are knowledgeable of learning objectives and law as it relates to routine tasks they are expected to perform. A final goal of the program is to monitor and take action against those individuals who violate provisions of these acts.

### **Division 88 - Information Services**

The purpose of the program is to provide information technology assets and supports for the function of the agency. This program provides management of the software containing certification records, licensing records and financial deposits; technology infrastructure and network capabilities; all telecommunications; and compliance with OMES-ISD standards and requirements.

# Division 90 - Training Center

The purpose of this program is to provide a training facility that is utilized to provide law enforcement training to basic academy and continuing education students. It is also used to enter and maintain all peace officer and private security training records for the State. The facility provides classrooms, dormitories, a firearms range and LEDT driving track that are used to accomplish the mission of the agency. Also, a full service kitchen and dining area are included that serves all basic academy and continuing education students two meals per day on Tuesday – Friday. CLEET serves as the central depository for Oklahoma Law Enforcement training and certification records. Resources will be used effectively and efficiently in creating and maintaining government records. Property management is included in the sub-activity of Facilities. This includes building and grounds maintenance, provides for daily operations, preventative maintenance, planned maintenance and future development of areas on campus to expand training opportunities. The goal is to comply with state and federal regulations regarding facilities, and to provide safe and operational facilities to conduct agency business.

FY23 Budget Performance Review Council on Law Enforcement Education and Training 415							
Lead Administrator: R. Brandon Clabes Lead Financial Officer: John M. Parker							hn M. Parker
FY'22 Budgeted Department Funding By Source							
Dept. #	Department Name	Appropriations	Federal	Revolving	Local <sup>1</sup>	Other <sup>2</sup>	Total
1001010	Administration	\$948,492					\$948,492
1001020	Facilities	\$672,271		\$1,464,000			\$2,136,271
2002010	Training	\$1,088,872		\$501,461			\$1,590,333
2002020	Continuing Education	\$312,911		\$14,900			\$327,811
2002040	Standards	\$192,726		\$19,650			\$212,376
2002050	Active Shooter					\$60,000	\$60,000
3003010	Private Security			\$489,465			\$489,465
3003030	Self Defense Act			\$25,547			\$25,547
8801010	Information Services	\$417,415					\$417,415
8801050	Broadband Enhancement					\$28,687	\$28,687
9000001	Training Center	\$28,891		\$71,109			\$100,000
Total	, <b>*</b>	\$3,661,578	\$0	\$2,586,132	\$0	\$88,687	\$6,336,397
2. Please describe source(s) and % of total of "Other" funding Grants from Oklahoma Department of Homeland Security							
FY'21 Carryover by Funding Source							
Class							

Class Fund #	Carryover Class Fund Name	Appropriations	Federal	Revolving	Local <sup>1</sup>	Other <sup>2</sup>	Total
19101	General Revenue	\$90,000					\$90,000
58101	CLEET Fund	\$110,000					\$110,000
What abanges did the agency make between $\mathbf{F} \mathbf{V}^{1} 21$ and $\mathbf{F} \mathbf{V}^{1} 222$							

What changes did the agency make between FY'21 and FY'22

**1.) Are there any services no longer provided because of budget cuts?** None

2.) What services are provided at a higher cost to the user?

CLEET continues to provide a high level of service to its clients, but at a higher cost. These costs are not passed on to the end users.

3.) What services are still provided but with a slower response rate?

Peace officer certification has slowed due to continuing pandemic and limited academies per year. This is also related to low-level staffing. Unable to implement 21st century policing model curriculum due to unbudgeted curriculum specialists. Agency audits, violation investigations, processing of all licensing and continuing education opportunities are deficient due to limited staffing and volume increases. This is exacerbated by working with an outdated database management software.

4.) Did the agency provide any pay raises that were not legislatively/statutorily required?

The governing Council hired a new Executive Director in FY21. At that time, the Council increased the salary for this position from \$93,653.76 to \$114,000.00. The Assistant Director salary has also been increased from \$89,608.68 to \$90,000.00. In addition to these changes, there were 19 other pay rate changes. Two part-time positions were converted to full-time positions. There were 6 promotions and 11 market adjustments.

FY'23 Requested Funding By Department and Source							
Dept. #	<b>Department Name</b>	Appropriations	Federal	Revolving	<b>Other</b> <sup>1</sup>	Total	% Change
1001010	Administration	\$1,072,992	\$0	\$0	\$0	\$1,072,992	13.13%
1001020	Facilities	\$672,271	\$0	\$1,464,000	\$0	\$2,136,271	0.00%
2002010	Training	\$2,044,333	\$0	\$150,000	\$0	\$2,194,333	37.98%
2002020	Continuing Education	\$550,911	\$0	\$14,900	\$0	\$565,811	72.60%
2002040	Standards	\$248,726	\$0	\$19,650	\$0	\$268,376	26.37%
2002050	Active Shooter	\$0	\$0	\$0	\$60,000	\$60,000	0.00%
3003010	Private Security	\$146,000	\$0	\$489,465	\$0	\$635,465	29.83%
3003030	Self Defense Act	\$0	\$0	\$25,547	\$0	\$25,547	0.00%
8801010	Information Services	\$417,415	\$0	\$0	\$0	\$417,415	0.00%
8801050	Broadband Enhancement	\$0	\$0	\$0	\$28,687	\$28,687	0.00%
9000001	Training Center	\$3,363,891	\$0	\$71,109	\$0	\$3,435,000	3335.00%
Total		\$8,516,539	\$0	\$2,234,671	\$88,687	\$10,839,897	71.07%
1. Please describe source(s) and % of total of "Other" funding for each departmel Grants from OK Dept of Homeland Security							

FY23 Budget Performance Review								
Council on Law Enforcement Education and Training 415 Lead Administrator: R. Brandon Clabes Lead Financial Officer: John M. Parker								
L'edu Mulli	FY'23 Top Five Operational Appropriation Funding Requests							
Request		r r			8 1			
by								
Priority	<b>Request Description</b>						<b>Request Amount</b>	
Request 1:	Cafeteria costs						\$200,000	
-	Track and skills pad repair						\$3,000,000	
Request 3:	Request 3: Personnel Increases							
-	HVAC Controls						\$80,000	
Request 5:	Campus wide access control						\$125,000	
					<b>Top Five Re</b>	equest Subtotal:	\$4,328,50	
Total Incre	ease above FY-21 Budget (including	all requests)					\$ 4,503,500	
-								
Difference	between Top Five requests and total r						\$175,000	
Ъ.т.	Does the agency have any cos	ts associated with	n the Pathfin	der retireme	nt system ar	nd federal emplo	oyees?	
No		• • • • •	• .•					
	would the agency be affected by rec	8						
	l be unable to perform its basic missio	on at an optimum l	evel. CLEET	may need to	pass some ac	ademy costs on t	o agencies via	
reimplemen	ting a registration fee (OS 70).							
		he agency handle	e a 2% appro	opriation red	uction in FY	~23?		
Reimpleme	nt a registration fee to offset academy		• •	0 7	371222			
	ls	the agency seeking	ng any fee in	creases for F	Y 23?	E. I.	Ct. t. t. L.	
						Fee Increase	Statutory change	
In one of a 1	Contification (non aveal for for law and	ano ant officians a		Ja		Request	required?	
Increase 1	Certification/renewal fee for law enfo What are the agenc				) magnasta if	\$25	Ye	
	what are the agenc	y s top 2-5 capital	I or technolo	gy (one-time)	) requests, n	Appropriated	Submitted to	
Description	n of request in order of priority					Amount	LRCPC?	
Priority 1	i of request in order of priority					Amount	LKCI C:	
T Honey T		R	Federal Fund	s				
		*	FY 22					
CFDA	Federal Program Name	Agency Dept. #		FY 21	FY 20	FY 19	FY 18	
N/A								
		Federal	Government	t Impact				
1.) How m	uch federal money received by the a	gency is tied to a	mandate by	the Federal	Governmen	t?		
N/A								
2.) Are any	of those funds inadequate to pay for	or the federal ma	ndate?					
N/A								
	ould the consequences be of ending	all of the federal	funded prog	grams for you	ur agency?			
N/A								
	ll your agency be affected by federa	al budget cuts in t	the coming fi	scal year?				
N/A								
	agency requested any additional fe	deral earmarks o	or increases?					
N/A								
		FY'2	22 Budgeted	FTE	1			
<b>D</b>		<b>a</b>			40 to			
Division #	Division Name	Supervisors	Classified			\$35 K - \$70 K	\$70 K - \$\$\$	
10	Administration	3.78		15.19	7.73		2.78	
20	Training	2.7		18.7	5	13.45	0.23	
30	Private Security	1.52		7.36			0.9'	
Total	Total 8 0 41.25 17.25 20 4							
FTE History								
Di-rician #	Division No.		2022 Pudgeted	2021	2020	2019	2012	
Division #	Division Name		Budgeted	2021	2020	2018	2013	
10	Administration		15.19				14.40	
20	Training Private Security		18.70		20.29		20.50	
30 Total	Private Security		7.36				5.00	
Total			41.3	37.8	40.5	37.6	39.	

	get Performa		aining 415				
Council on Law Enforcement Education and Training 415 Lead Administrator: R. Brandon Clabes Lead Financial Officer: John M. Parker Performance Measure Review							
Perform	ance Measur FY 21	FY 20	FY 19	FY 18	FY 17		
Certification							
100% compliance with 70 O.S. 3311 E 4 requiring all peace							
officers begin CLEET Certification within 6 months of hire.	83.76%	71.88%	83.68%	91.79%	87.13%		
Extensions granted	57	99	78	34	53		
Cadets graduated	351	253	400	414	411.71		
Certification Post at least 300 continuing education offerings for Certified	-						
Oklahoma Peace Officers (tracked by calendar year).	228	96	173	220	101		
Licensing	220		175	220	101		
Complaints on Licensees will be reviewed and investigation							
process initiated within 5 days of receipt.	4	6.2	11.03	15.77	5.18		
Revolving I	Funds (200 Se	eries Funds)					
	FY'19-2	U	FY'19-21 Avg.				
	Reve	nues	Exper	nditures	June '21 Balance		
Fund 205 - Firearms Instructor Revolving	-						
Revenue sources: all funds received for approval of firearms instructors for purposes of the Oklahoma Self-Defense Act.							
Fund uses: general operations.	\$13	767	\$15,563		\$26,978		
Fund 210 - Peace Officer Revolving	φ13	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ψ1.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	¢ <b>2</b> 0,970		
Revenue sources: any monies received from public, private, state,	1						
or federal sources, grants or awards, to include any state matching			Other				
funds required by the federal government which are not designated	Prom Note/Reinst \$140,904		Training				
for deposit in the CLEET Fund.			Exp	\$148,249			
Fund uses: fulfilling any grant or award provisions, providing	Cadet		Cadet		<b>#722 2 4 5</b>		
special training programs and attendant equipment and supplies,	Meal/Reg \$261,510		Meal/Reg	\$119,343	\$722,346		
NOTE: Receipts into this fund are restricted. Promissory							
Note/Reinstatement Fees are restricted for specialized training expenses. Cadet Meal/Registration Fees are restricted for cafeteria							
expenditures only. Grant revenues are restricted for grant							
purposes.	Grants	\$89,305	Grants	\$108,592			
Note: Cadet meal invoicing ended in FY20.	Total	\$491,720	Total	\$376,184			
					* Approximately		
					\$150,000 of this balance will pay for a		
NOTE: The balance in this fund may contain grant money not yet					pending ammunition		
expended.					order.		
Fund 215 - Training Center Revolving							
Revenue sources: \$10 court fee (O.S. 20 § 1313.2:B)	1						
enforcement training center and for operation and mainenance of							
such center.	\$1,726,212						
	* Insurance proceeds of						
NOTE: The bond payment for the K.O. Rayburn Training Facility	\$247,500 received in						
is approximately \$125,000 monthly and is due prior to the posting	May 2021 are included in the calculation.		\$1,767,046		\$226 <b>70</b> 5		
of the monthly deposit transfer. <b>Fund 220 - Private Security Revolving</b>	the calc	ulation.	\$1,7	07,046	\$336,795		
Revenue sources: license fees for security guards, security guard							
agencies, private investigators, and private investigative agencies.							
Fund uses: training and education programs for security guards,							
security guard agencies, private investigators, and private							
investigative agencies; fulfilling all statutory obligations pursuant							
to the provisions of the Oklahoma Security Guard and Private	\$362	2,259	\$36	7,557	\$248,219		
Fund 225 - Bail Enforcer RevolvingRevenue sources: application fees, license fees, renewal fees, late	-						
fees, administrative fines, and other funds assessed or collected							
pursuant to the Bail Enforcement and Licensing Act.							
Fund uses: implementation, administration and enforcement of the							
Bail Enforcement and Licensing Act.	\$12	,663	\$18	8,557	\$15,116		