The Qadosh Experience uses an application and expert coaching to positively influence retention and your organization's bottom line by empowering professionals in a holistic approach to health and wellness.



Travis Hartfield • 10.18.2023

This Fixable Problem Costs U.S. Businesses \$1 Trillion

Breakdown:

- The annual overall turnover rate in the U.S. in 2017 was 26.3%, based on the Bureau of Labor Statistics.
- The cost of replacing an individual employee can range from one-half to two times the employee's annual salary -- and that's a conservative estimate.
- So, a 1000-person organization that provides an average salary of \$50,000 could have turnover and replacement costs of approximately \$6,600,000 to \$26 million per year.

Most Regrettable Turnover is Eminently Fixable

- According to Gallup research, it's not.
- Fifty-two percent of voluntarily exiting employees say their manager or organization could have done something to prevent them from leaving their job.
- Over half of exiting employees (51%) say that in the three months before they left, neither their manager nor any other leader spoke with them about their job satisfaction or future with the organization.

Keys to Retain Your Team

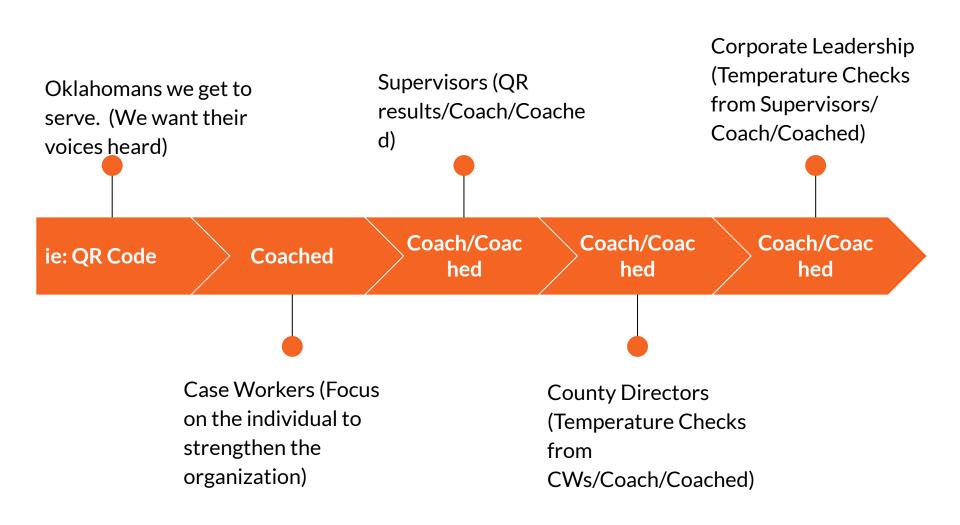
Key to Talent Retention:

- Offer your managers/supervisors coaching training, the key to talent retention
- Diversity in Community Connection

The Mission

 Our mission is to build an organization's immunity against most threats all the while creating a culture of accountability, justice, almost no politics, little to no voluntary turnover, and a proactive approach to the employees' health and wellness.

 A healthy organization is one that has less politics and confusion, higher morale and productivity, lower unwanted turnover, and lower recruiting costs than an unhealthy one.



The Process

Qadosh

Fall in Love with the Journey

Q and A

