Temporary Personnel Transfers in State Law Enforcement Interim Study 2020-34



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Agency Overview



Agency Mission & Authority

Mission

Committed to honor, integrity, and excellence, the Oklahoma Bureau of Narcotics will serve the citizens of Oklahoma in the quest for a drug-free state.

Authority

Oklahoma Uniformed Controlled Dangerous Substance Act (63 O.S. 2-101 et seq.)
Oklahoma Administrative Code 475

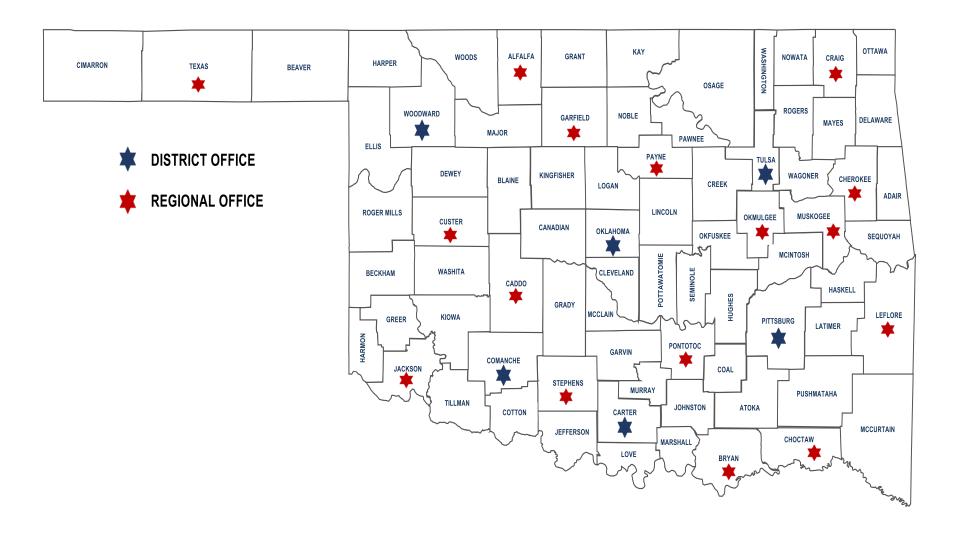


Agency Responsibilities

- > Conduct drug investigations using traditional and specialized undercover techniques
- > Assist local law enforcement with drug enforcement
- Conduct wiretaps to investigate drug trafficking organizations
- Conduct interdiction on interstates and highways
- Conduct human trafficking and money laundering investigations
- ➤ Administer Oklahoma's Prescription Monitoring Program
- Oversee 28,000 registrants (doctors, pharmacists, medical marijuana, etc.)
- Conduct administrative and criminal investigations of OBN registrants
- ➤ Inspect EMS locations, narcotic treatment programs, and medical research facilities
- ➤ Host drug-related trainings for law enforcement
- Collect and publish drug-related data and information
- ➤ Assist district attorneys with prosecuting drug cases
- Provide drug education to schools, social service providers, and the public



Agency Offices



Agency Divisions

| Enforcement | Diversion | Special Operations | Administration |
|---------------------------|------------------------------------|---|-----------------------------|
| Ardmore District Office | Diversion – Tulsa | OKC Enforcement | PIO/Education |
| Lawton District Office | Diversion – OKC | Anti-Meth & Anti-Heroin TF | Human Resources |
| McAlester District Office | Prescription Monitoring Program | Human Trafficking & Money Laundering | Budgeting/Finance |
| Tulsa District Office | Registration | Highway Interdiction | Research/Strategic Planning |
| Woodward District Office | Training | Intelligence Unit | Legal Unit |



Agency Staffing

Total FTE: 164.5 (7 part-time positions)

- > 109 agents and 55.5 civilians
- ➤ 26 Current Vacancies (23 agents and 3 civilians)
- > 12 grant positions (6 agents and 6 civilians)
- > 129 classified and 34.5 unclassified



Training and Other Considerations



Lateral Transfers - Training

OBN would implement a task force model for all lateral transfers.

- Lateral transfer opportunities would be available for an agent I, II, or III.
- Work with other agencies to develop a standardized process for all lateral transfers.
- Identify our agency's staffing needs (based on vacancies, drug threats, emphasis projects, etc.).
- Identify and interview candidates who are eligible for a lateral transfer (experience, education, other qualifications, etc.)
- Select candidate and coordinate the transfer.
- Provide training specific to our agency (policy, procedures, etc.).
- Based on the officer's training and experience, provide drug investigation training.



Lateral Transfers - Training

- ➤ The following agency-specific training would be provided to all lateral transfers:
 - Overview of Title 63 & Oklahoma Administrative Rules, 475
 - Overview of Agency Policy & Procedures (e.g., OAF, Property, Records)
 - Overview of Agency Systems (e.g., ACISS, Power DMS, Replicon)
- ➤ The following drug investigation training would be provided to all lateral transfers:
 - Managing confidential informants
 - Writing operational orders and operational threat assessments
 - Conducting investigation activities (knock & talks, trash pulls, UC buys, etc.)
 - Executing search warrants
 - Obtaining clan lab certifications
 - Conducting diversion investigations (forgeries, doctor shoppers, etc.)
 - Conducting human trafficking investigations
 - Other relevant drug investigation training



Lateral Transfers – Other Considerations

Other Considerations

